

The SPICE Framework: Strategy & Decision-Making

Learn easily applied, powerful tools that enable effective strategic and operational decision-making. Programmes build practical skills to increase effectiveness in decision-making within four programme themes.



Effective Decision Management

Duration: 1 day
ILM Mapping: Level 3 & 5
What is to be gained: Breaking new ground connecting Intuition to Strategy. The workshop introduces the SPICE Decision-Engine provides an efficient, easily applied resource for decision management.

Enabling & Managing Balanced Decision-Making



Duration: 1 day
ILM Mapping: Level 3 or Level 5
What is to be gained: The workshop introduces a clear process for applying balanced decision-making. Developed alongside major decision-making frameworks in the UK. The workshop stresses practical application and the place of personal discretion and judgment in decision-making processes.



Developing Strategic Thinking



Duration: 1 day
ILM Mapping: Level 3 & Level 5
What is to be gained: Unique amongst planning processes, the SPICE Framework Seven Step approach provides an easy and memorable discipline. This workshop provides specific skills training in the application of the Seven Step approach, providing a readily applied resource for busy people.

Spotting Patterns, Joining Dots & Seeing over the Horizon

Duration: 1 day
ILM Mapping: Level 5
What is to be gained: The workshop enables participants to learn new skills and develop new decision-making habits. This will lead to more targeted, future-focused and effective decision-making.



About the SPICE Framework

The SPICE Framework is a practical, resource with three purposes:

1. Organisational development
2. Decision-making & problem solving
3. Consistent talent development & performance management

The SPICE Framework Simple - Accessible - Clear

Based on five simple elements & unique graphics, the SPICE Framework is designed to be applied consistently from the most junior colleague to the CEO.

The SPICE Framework Robust - Incisive - Accurate

SPICE Framework stands up to scrutiny as intellectually robust generating, incisive and accurate results that directly impact on performance.

The SPICE Framework Development Programmes

Within practical, work-related workshops supported by on-line and video-based resources programme themes include:

- Sustainable Innovation
- Managing Performance
- Strategy & Decision-Making
- Developing Talent & Building Value
- Core Training Programmes

Find Out More?

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*Fully
Alive!*